



Welcome to SACC!

Thank you for registering for the Service Academy Career Conference (SACC)! We're excited to have you with us. The tips below are here to help you feel prepared, confident, and ready to make the most of everything SACC has to offer.

Prior to SACC

Self-Assessment

Take a little time to think about what you want from your transition and your next role. It can help to jot down a few priorities—industries and positions that interest you, as well as factors like work-life balance, compensation, location, and benefits—so you can focus your conversations and ask great questions.

Create / Update your LinkedIn Profile

LinkedIn is a great tool for building your professional network and staying connected with employers. Before SACC, you can use it to learn about organizations and roles; after SACC, it's an easy way to follow up and keep the momentum going.

Research Companies and Schools Attending

A little research goes a long way. In addition to a company's website, take a quick look at recent news, open roles, and employee profiles to better understand where you might fit. If it makes sense, use the Candidate Inquiry feature in the SACC platform to introduce yourself ahead of time. And keep an open mind—you may find a great match in places you didn't initially expect.

Use the SACC Candidate Inquiry Feature

Candidate Inquiry is an easy way to share your interest in an organization or a specific role you see on the SACC Job Board or an employer's website. Log in to your SACC profile, select *Inquiry*, and send a brief message introducing yourself and what you're looking for. Your inquiry goes directly to the recruiting team, and a recruiter may follow up through the SACC messaging system or use the contact information in your profile.

Start Applying for Jobs Now

If you see roles you're excited about, consider applying ahead of time so you can reference them in your conversations at SACC. Many organizations ask candidates to apply online and getting that step done early can make follow-up faster and easier.

SACC Profile and Resume

Make sure your SACC profile is complete, and your resume is uploaded so recruiters can easily learn about you before and during the conference. Tailor your resume and application materials to the roles you're pursuing. It's okay if your targeted resume is longer than what you submitted when registering—what matters most is that it's clear, relevant, and easy for a recruiter to scan.

What should I wear?

Day 1 Dress Code

Day 1 attire is business casual—aim for a polished, professional look that you'll feel comfortable in throughout the day.



Day 2 Dress Code

Day 2 attire is interview/business professional. Dressing the part helps you feel confident and ready for strong conversations.



During SACC

What do I do upon my arrival at SACC on Day 1?

If you are pre-registered, start Day 1 by stopping at the check-in table to pick up your name badge—then head right into the seminars. Seminars run throughout Day 1 and are followed by the SACC Social in the evening. It's a great chance to learn, connect, and settle in.

We encourage you to attend as many seminars as you can. These sessions are a helpful way to learn about an organization's culture and opportunities—plus you'll hear directly from the teams you may work with. Bring a few questions you're curious about for the discussion and Q&A.

What do I do upon my arrival at SACC on Day 2

- If you haven't already, stop at candidate check-in to pick up your badge. Arrive early, take a deep breath, and plan to stay for the full day so you don't miss opportunities.
- Have a plan. Use the booth map to identify a few priority employers, then work your way through the floor to meet as many organizations as you can.
- Stay open to opportunities. Talk with a range of employers—you may discover roles and career paths that really fit your goals, even if they weren't on your original list.
- Bring a clean, professional portfolio with copies of your resume, plus a notepad and pen so you can capture names, details, and next steps.
- Silence your phone while you're on the career fair floor so you can stay present and make the most of each conversation.
- Collect business cards (or write down names and contact details). Following up with a quick thank-you note is a simple way to stand out and keep the connection going.

What do I do if a recruiter schedules an onsite interview with me?

If a recruiter schedules an interview during SACC, that's a great sign—congratulations. Prepare as you would for an interview at the employer's office: bring copies of your resume, review the role, and come ready with a few thoughtful

questions. Spending a little time researching the organization beforehand will help you feel confident and ready to tell your story.

How do I apply for jobs with SACC employers?

If an employer asks you to apply online after a strong conversation, don't be discouraged—this is very common. Many organizations are required to route candidates through an online application process for tracking and consistency.

Even when an online application is required, SACC gives you something that a website can't: real connections. A strong conversation and a positive impression can encourage a recruiter to recommend you to the hiring team and help your application rise to the top.

Post SACC

- Follow up with recruiters using the contact information you collected (email, phone, mail) or through Candidate Inquiry in the SACC platform. A short thank-you message within a day or two makes a great impression.
- Connect with recruiters and organizations on LinkedIn. Include a brief, personalized note to remind them who you are and what you discussed.
- Keep checking the SACC Job Board for new opportunities from both SACC and non-SACC employers and keep applying to roles that align with your goals.

Most importantly, be proud of the work you've put in—SACC is just one step in your transition journey, and you're well on your way. We're rooting for you!